CENGN

JOMBONE INNOVATION HIGHLIGHT

Jombone

COMPANY OVERVIEW

Jombone is a Toronto-based start-up that helps businesses connect, hire and manage their hourly-wage employees while avoiding high acquisition and staffing costs to agencies. The digital staffing platform enhances the power of hiring in local communities, utilizing local human capital and workforce management software systems for businesses of all sizes. By eliminating recruitment overheads in industrial staffing, the technology provides a self-service option for businesses to manage their staffing and temporary assignment operations.

LOCATION: TORONTO, ON

TECHNOLOGY

Data Centre and Cloud

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COST EFFICIENT HIRING

Currently, there is no effective, trusted way for businesses to hire and manage temporary workers without using a staffing agency. Finding hourly-wage workforce on job sites, resume databases and social media fails. Going through staffing agencies compiles unnecessary expenses and diminishes operating capital. The problem maginifies in the case of on-demand, volume and contingent hiring.

EXCLUSIVE NETWORK OF LOCAL BUSINESSES AND HOURLY-WAGERS

Jombone's platform empowers businesses to efficiently build a network of local employment-ready and dependable workers. The Jombone platform offers tools to allow for lightweight, independent hiring and staffing processes. Through end-to-end hiring, staffing, human resources administration, shift scheduling and payroll processing, Jombone elimates the middle man and makes hiring easier for a lower price.

SCALING FOR INCREASING LOADS

Jombone leveraged CENGN's infrastructure to scale and load test their new platform, verifying it could support the increased traffic associated with their projected commercial launch requirements. Jombone successfully identified baseline metrics with their current monolithic architecture and how they can scale their resources effectively as user loads increase. With the project completed, Jombone is ready for commercial launch and will have optimized performance as their customer base grows.

> **"Through this project, Jombone determined it can now support over 500,000 live users of the system."**
>
> **Amit Arora**
> CTO, Jombone