



## **Accessibility for Ontarians with Disabilities Act (AODA) Policy Statement**

The Centre of Excellence in Next Generation Networks (CENGN) is committed to meeting its current and ongoing obligations under the Ontario Human Rights Code respecting non-discrimination.

CENGN understands that obligations under the Accessibility for Ontarians with Disabilities Act, 2005 (AODA) and its accessibility standards do not substitute or limit its obligations under the Ontario Human Rights Code or obligations to people with disabilities under any other law.

CENGN is committed to complying with both the Ontario Human Rights Code and the AODA.

CENGN is committed to excellence in serving all customers, clients, visitors, and members including people with disabilities.

Our accessibility policy is consistent with the principles of independence, dignity, integration and equality of opportunity for people with disabilities.

A handwritten signature in black ink, appearing to read "JCF", with a horizontal line underneath.

Jean-Charles Fahmy

CEO

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