



**CENGN strives to provide CENGNeers and their loved ones with a world-class benefits experience, focused on supporting their physical, financial, and emotional wellbeing.**



**Financial**

- 5% RRSP employer paid contribution
- Annual bonus offering



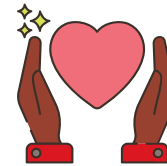
**Flex Culture**

- Choose a schedule that works for you
- Work from anywhere in Canada



**Wellness and Development**

- No-meeting Thursdays – for focused time
- \$300 annual fitness allowance
- \$1500 annual professional development allowance
- Regular wellness webinar series and lunch & learns
- Monthly socials, potlucks, games, ...



**Benefits**

- Group benefits – 90% employer paid
  - Includes vision, paramedical services of \$700 each per year, dental, medical, short term disability, long term disability and life insurance
  - Health spending account of \$500 per employee, per year
- Mobile phone monthly allowance
- Top technology tools: MacBook, large Dell or LG monitors



**Vacation and Time Off**

- 3 weeks vacation plus 1 week personal time off
- Christmas shutdown
- Half day Fridays on summer long weekends

**Do You Want a Chance to Earn \$1,500?**  
**We reward employees who refer successfully hired candidates!**