

EMPLOYEE BENEFITS



CENGN strives to provide CENGNeers and their loved ones with a world-class benefits experience, focused on supporting their physical, financial, and emotional wellbeing.



The CENGN Advantage

- 5% RRSP employer paid contribution
- Flex Culture
- Mobile phone monthly allowance
- Top technology tools: MacBook, large Dell or LG monitors
- Employee Recognition Initiatives



Vacation and Time Off

- 3 weeks' vacation plus 1-week personal time off
- Christmas shutdown
- Half day Fridays on summer long weekends



Wellness and Development

- No-meeting Thursdays –for focused time
- \$300 annual fitness allowance
- Socials, potlucks, games, ...



Benefits

- Group benefits – 90% employer paid
- Includes vision, paramedical services of \$700 each per year, dental, medical, short-term disability, long-term disability and life insurance
- Health spending account of \$500 per employee, per year

Do You Want a Chance to Earn \$1,500?

We reward employees who refer successfully hired candidates!

Questions? **Contact** nathalie.guthrie@cengn.ca

